

**LOHO Board of Directors
Special Board of Directors Meeting
Tuesday, April 28, 2026
At the Gathering Place and via Zoom**

Present at the Gathering Place: LOHO Board Members Charlie Bookman, Kip Greenthal, Polly Ham, and Barbara Orcutt; plus Hamlet Cottage Executive Director Heather Harrison and Hamlet House Director Amy Hatchel.

Attending via Zoom: Board Members Mary Ann Cameron, June Coover, and Logan Knight.

Karen Johnson was absent.

Chair Barbara called the meeting to order at 11:07 am.

The purpose of the meeting was some Old Business from our last meeting, to review and approve the 990 Form. The 990 Form had been circulated to the Board in advance of the meeting for review. Several Board members had questions about various parts of the form. Their questions were answered by staff present.

Action: *Charlie moved that the 990 Form be approved as presented. Kip seconded the motion. It was unanimously approved by those present.*

The Board then moved into Executive Session at 11:20 am.

The Executive Session concluded at 12:17 pm.

Heather will seek legal advice regarding how to respond to the EEOC complaint.

Barbara will talk to Peggy about a policy for merit raises.

June and Charlie will draft a compensation policy.

The board meeting was adjourned at 12:17 pm.

The next Board meeting will be Tuesday, May 19, 2026 from 10 am to noon.

Respectfully submitted,

Mary Ann Cameron

Secretary

LOHO Board of Directors