

**LOHO Board of Directors**  
**Board Meeting Agenda**  
**Tuesday, December 16<sup>th</sup>, 2025 at 10 am**  
**At the Gathering Place and Via Zoom**  
*Quorum: Total 7 Directors, so 51% is 4 attending Directors*

Call to order of the Regular Board Meeting	Barbara	
Declaration of Conflicts, if any	Barbara	5 min.
Announcements	Barbara	5 min.
Thank you to Shannon		
Approval of November 18, 2025 Board Meeting Minutes		
PUBLIC COMMENT, if any		10 min.
HAMLET HOUSE		
Manager's Report/Questions	Amy	5 min.
COTTAGES		
Manager's Report/Questions	Heather	5 min.
FINANCIAL REPORT	Heather	5 min.
COTTAGE REPRESENTATIVE	Polly	5 min.
LIHHS REPORT	June	5 min.
OLD BUSINESS		
Investment and Finance Update	Heather	5 min.
Governance Update	Shannon	5 min.
Fundraising Update	Heather	5 min.
Founders' Fund	Heather	5 min.
Strategic Planning	Shannon	25 min.
LTM 2026 budget approval	Heather	15 min.
NEW BUSINESS		
EXEC SESSION		
Amy/Heather 2026 pay increases?	Barbara	15 min.
ADJOURN		
Next Board Meeting: January 20, 2025 from 10 - noon		