

Hamlet House 2025 Employee Survey

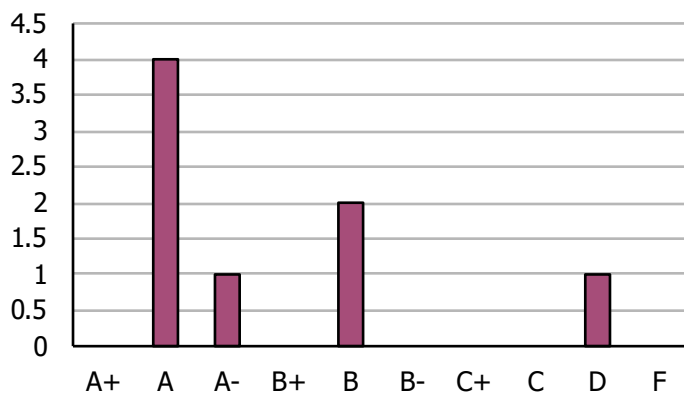
OVERVIEW

SCORING SYSTEM

% Range	Grade	# of students
97 - 100	A+	0
93 - 96	A	4
90 - 92	A-	1
87 - 89	B+	0
83 - 86	B	2
80 - 82	B-	0
77 - 79	C+	0
70 - 76	C	0
60 - 69	D	1
0 - 59	F	0

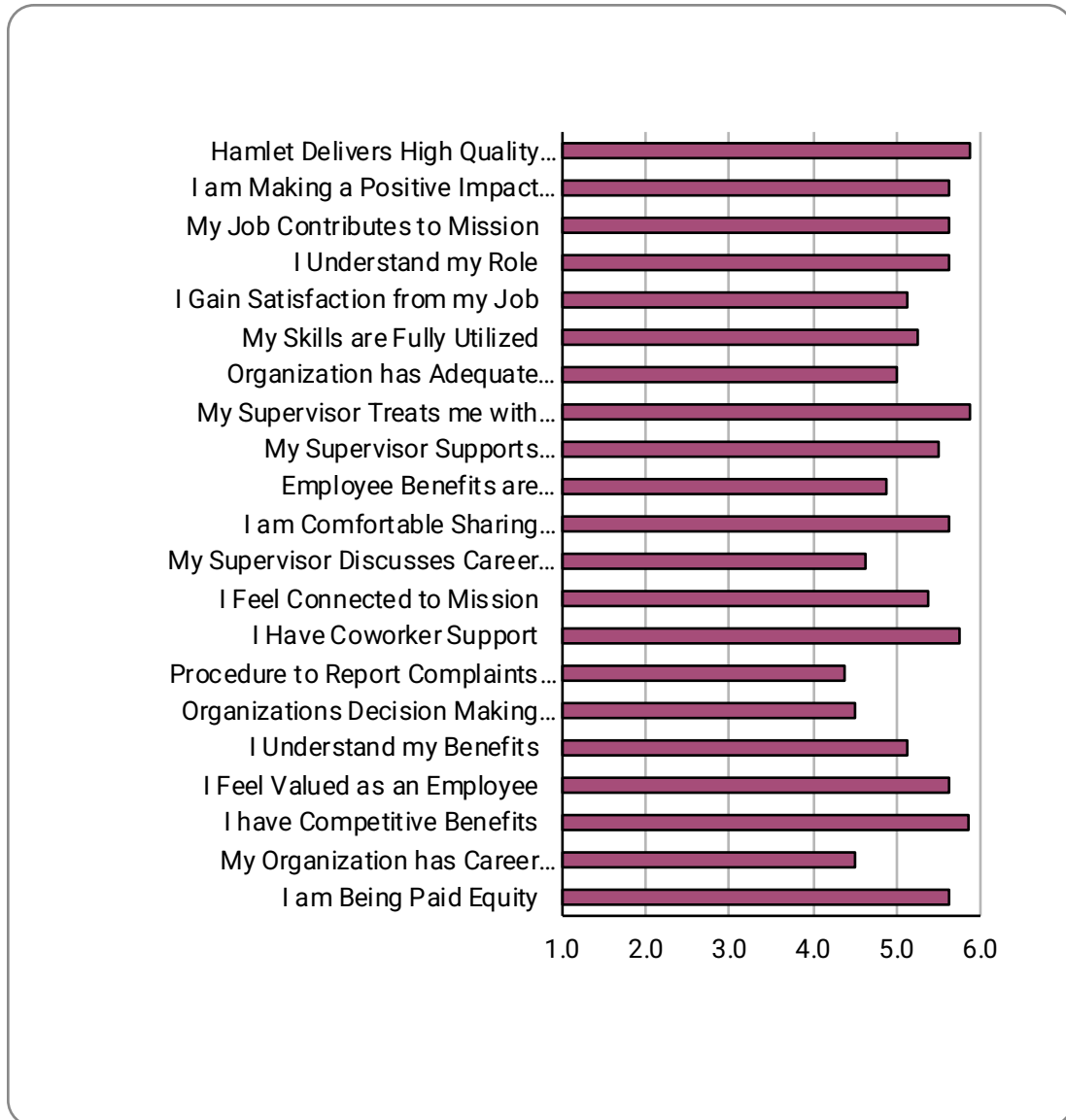
SCORING DISTRIBUTION

based on class avg.



AVERAGE SCORES

per question



Hamlet House <i>2025 Employee Survey</i>			CLIENT SERVICE	JOB						SUPERVISOR					CULTURE				COMPENSATION & BENEFITS				
			Hamlet Delivers High Quality Service 6	I am Making a Positive Impact in Community 6	My Job Contributes to Mission 6	I Understand my Role 6	I Gain Satisfaction from my Job 6	My Skills are Fully Utilized 6	Organization has Adequate Systems to Perform Work 6	My Supervisor Treats me with Respect 6	My Supervisor Supports Work/Life Balance 6	Employee Benefits are Important Part of Job Satisfaction 6	I am Comfortable Sharing Opinions with Supervisor 6	My Supervisor Discusses Career Development 6	I Feel Connected to Mission 6	I Have Coworker Support 6	Procedure to Report Complaints is Clear and Well Known 6	Organizations Decision Making Structure is Clear to me 6	I Understand my Benefits 6	I Feel Valued as an Employee 6	I have Competitive Benefits 6	Organization has Career Advancement Opportunities 6	I am Being Paid Equity 6
Class average	B+	88%	5.9	5.6	5.6	5.6	5.1	5.3	5.0	5.9	5.5	4.9	5.6	4.6	5.4	5.8	4.4	4.5	5.1	5.6	5.9	4.5	5.6
Employee 1	A	94%	6	5	5	5	5	5	5	6	6	6	6	6	6	6	6	6	6	6	6	5	6
Employee 2	B	85%	6	5	5	5	5	5	4	6	6	5	6	5	5	5	5	5	5	5	5	4	5
Employee 3	D	64%	5	5	5	5	4	4	5	5	5	2	4	2	5	5	3	3	4	4	-	2	4
Employee 4	B	85%	6	6	6	6	6	6	5	6	5	6	5	3	5	6	2	3	4	6	6	3	6
Employee 5	A	95%	6	6	6	6	6	6	6	6	4	4	6	4	6	6	6	6	6	6	6	6	6
Employee 6	A	93%	6	6	6	6	5	6	5	6	6	6	6	6	5	6	4	4	5	6	6	5	6
Employee 7	A-	90%	6	6	6	6	5	5	5	6	6	5	6	5	5	6	4	4	5	6	6	5	6
Employee 8	A	95%	6	6	6	6	5	5	5	6	6	5	6	6	6	6	5	5	6	6	6	6	6

Employee 3

I do not expect to advance here; not sure on competitive benefits; I am unclear about protocols for preventing communicable diseases. I was in a position to contact norovirus and was not informed of the nature of the illness going around, or how to prevent contracting it.