

Hamlet Employment Satisfaction Survey

Client Services	Strongly Agree (6)	Agree (5)	Somewhat Agree (4)	Somewhat Disagree (3)	Disagree (2)	Strongly Disagree (1)	Comments
I believe Hamlet House delivers high quality service							
Job	Strongly Agree (6)	Agree (5)	Somewhat Agree (4)	Somewhat Disagree (3)	Disagree (2)	Strongly Disagree (1)	
I am making a positive impact in my community							
I know how my job contributes to the organization's mission							
I understand my role within the organization							
I gain satisfaction from my job							
My skills and abilities are fully utilized in my current job							
My organization has adequate facilities, equipment, technology, and data systems to perform our work							
Supervisor	Strongly Agree (6)	Agree (5)	Somewhat Agree (4)	Somewhat Disagree (3)	Disagree (2)	Strongly Disagree (1)	
My supervisor treats me with respect							
My supervisor supports a good balance between work and personal life							
My benefits are an important part of my job satisfaction							
I feel comfortable sharing my opinions with my supervisor							
My supervisor discusses opportunities with me for career development							

Culture	Strongly Agree (6)	Agree (5)	Somewhat Agree (4)	Somewhat Disagree (3)	Disagree (2)	Strongly Disagree (1)	Comments
I feel a personal connection to my organization's mission							
I feel supported by my coworkers							
There is a clear and widely known procedure for employees to report complaints at my workplace							
My organization's decision-making structure is clear to me							
Comp & Benefits	Strongly Agree (6)	Agree (5)	Somewhat Agree (4)	Somewhat Disagree (3)	Disagree (2)	Strongly Disagree (1)	
I understand the benefits available to employees at my organization							
I feel valued as an employee							
My organization's benefits package is competitive with other non-profits							
My organization offers opportunities for career advancement							
I am being paid equitably relative to similar jobs in our sector							